

DecideAct A/S's annual general meeting

Monday 31 May 2021 at 3.00 pm CEST, Østre Kajgade 3, DK-3730 Nexø

Name and address

VP account number

(NB! VP account number MUST be stated to identify you as a shareholder. In general, the VP account number is the same as your securities account number. In some cases, the VP account number is your securities account number plus a prefix identification number to your bank. If in doubt, please contact your depository bank.)

Nomination of proxy/postal vote

If you do not wish to attend or are prevented from attending the general meeting, you may either vote by postal vote or appoint someone as your proxy. Nomination of a proxy or voting by post can take place electronically via the DecideActs Shareholder Portal by [clicking here](#) or by submitting this proxy/postal vote form to Computershare A/S, Lottenborgvej 26 D, 2800 Kgs. Lyngby, Denmark either by letter or by e-mail at gf@computershare.dk.

Proxy and postal votes must be received no later than on Friday 28 May 2021 at 11.59 pm (CEST).

Please indicate the type of proxy or postal vote by ticking the appropriate box below. **PLEASE TICK ONE BOX ONLY:**

I/we hereby give proxy to the chairman of the Board of Directors of DecideAct A/S, or a substitute duly appointed by the chairman of the Board of Directors, to vote on my/our behalf at the annual general meeting in accordance with the recommendations by the Board of Directors, as set out in the table below.

I/we hereby give proxy to:

Name and address of the proxy holder (please use capital letters)

to attend and vote on my/our behalf at the annual general meeting, and I/we hereby order an admission card on behalf of the proxy holder. If the proxy holder wants to bring an adviser, there must also be ordered admission card to said person. I/we hereby order the admission card to the adviser of the proxy holder:

Name and address of the adviser to the proxy holder (please use capital letters)

Proxy instructions. In the table below, I/we have indicated how I/we wish to vote at the annual general meeting.

Postal vote. In the table below, I/we have indicated how I/we wish to vote at the annual general meeting. Please note that the postal vote cannot be withdrawn, and that it will also be cast in case of proposed amendments to the items on the agenda, provided the items as amended in all material respects are the same as the original items on the agenda.

If the form is only dated and signed, it will be considered a proxy to the chairman of the Board of Directors to vote in accordance with the recommendations of the Board of Directors as indicated in the table below. If the type of proxy/postal vote is not indicated by ticking one of the boxes above, but the form is otherwise correctly completed and signed, the form will be considered as a postal vote.

Items on the agenda (the complete agenda appears from the notice):	FOR	AGAINST	ABSTAIN	Recommendations by Board of Directors
1. Election of chairman of the general meeting.....				FOR
2. Proposal that the general meeting is held in English.....				FOR
3. Proposal that the annual report be prepared and presented in English.....				FOR
4. Submission of the annual report for adoption.....				FOR
5. Decision on appropriation of profit or loss as recorded in the adopted annual report.....				FOR
6. Election of board of directors.....				
a. Peter Søndergaard Jensen, chairman.....				FOR
b. Thorey G. Gudmundsdottir.....				FOR
c. Bjarni Snæbjörn Jonsson.....				FOR
d. Jacob Tackmann Thomsen.....				FOR
e. Flemming Sylvang Videriksen.....				FOR
7. Appointment of auditor: Re-election of Deloitte Statsautoriseret Revisionspartnerselskab				FOR
8. Proposals from the Board of Directors.....				
a. Proposal to give the Board of Directors authorisation to decide that general meetings shall be conducted exclusively electronically.....				FOR
b. Proposal for change of the authorisation in the company's Articles of Association to the Board of Directors to issue warrants to the Executive Committee and people in key management positions in the company.....				FOR
c. Proposal for change of the company's corporate language to English				FOR
d. Proposal for other amendments to the Articles of Association regarding language.....				FOR
9. Any other business.....				

The proxy applies to all items discussed at the annual general meeting. In the event new proposals are submitted, including amendments or proposals of members to the Board of Directors or appointment of auditor not on the agenda, the proxy holder will vote on your behalf according to his/her best belief. The proxy/postal vote is valid for shares the shareholder holds at the record date, Monday 24 May 2021, calculated on the basis of the company's share register and notifications of ownership, which the company has received but not yet registered in the share register.

Date

Signature of shareholder

Please note that DecideAct A/S and Computershare A/S are not responsible for any delay in submission of the form.